

Chris Hughes, Huge Consulting

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Chris has worked in the organisational consulting and talent development field for twenty years with a wide variety of clients across a range of industries. Chris brings a creative and challenging approach to the consulting work and services described below. He is an engaging, energetic and empathic facilitator, coach and organisational development consultant. Accredited and experienced in a range of team and individual profiling tools he ensures any learning or development process is informed and evidence-based with clear success measures and learning outcomes established. Passionate about helping individuals, teams and organisations close the gap between their innate potential and actual performance, Chris works in a highly collaborative manner, establishing true partnerships with his clients.

We provide the following consulting and coaching services

Strategic Business Planning and Team Alignment:

- *Do you have a clear strategy aligned to your organisation's mission and aspirations? Does it inspire and engage your team to do great work? Was it developed collegially with those accountable for leading and implementing the plans and initiatives to achieve sustainable success?*

Huge Consulting helps leaders and teams develop concise strategic business plans that deliver the above through informed, creative and energising facilitation, thorough documentation, rigorous monitoring and reviews.

Leadership Development & Talent Management:

- *Do your leaders build great teams, develop talent, model the right behaviours and deliver results? Do your leaders have the mind-sets and tool-sets to be the best leaders they can be? Are your leaders adaptive in the way they lead and manage their teams? Do your high potential people have structured opportunities and pathways to be the leaders of the future?*

Huge Consulting designs and delivers tailored leadership development and talent management solutions that equip your leaders of today and tomorrow with the people-leadership skills to attract, engage, align, and develop key talent, creating a leadership edge for your organisation.

Organisation & Team Culture:

- *Are you clear on the behaviours required to drive achievement of your business strategies and work plans? Are the shared expectations of the "way we do things around here" constructive, additive and aligned to your organisation's values? Does your culture enable people to maximise their potential?*

Huge Consulting works with leaders and teams to understand their current culture, envision the culture required for sustainable success, build cultural frameworks that outline these behavioural expectations, and then ensure that the systems, symbols and leader behaviours are in place to promote and reinforce these ways of working consistently day to day.

Individual & Team Assessment:

- Huge Consulting can offer a range of team and individual profiling tools as part of the diagnostic process to provide baseline measurement at the team and individual level or inform the consulting and delivery processes in the above areas.

Executive & Career Coaching:

- Chris has been an executive and leadership coach for over 15 years. Whether working with Executives, Managers or high potential talent, Chris challenges and supports people to be the best version of their whole self. Whether the coaching focus is on leadership impact, building a team, new role assimilation, work relationships, personal brand, career cross-roads, life-style changes, leading change or transformation efforts – Chris ensures a robust coaching and development plan is developed, monitored and adapted to your personal circumstances and role requirements.

Learning & Development:

- Huge Consulting has a range of learning, training and development modules that can be modified for your specific training needs and learning outcomes. These purpose-built offerings include; Internal Consulting Skills, Leader as Coach, Coaching & Training for Store Managers, Critical / Courageous Conversations, Leading Change, Team Development, Influencing Skills, Practical Creativity, Well-Being & Personal Resilience, Train-the-Trainer / Facilitator Development, and First-Time Leader modules.